



ଉତ୍କଳ ସଂସ୍କୃତି ବିଶ୍ୱବିଦ୍ୟାଳୟ, ସଂସ୍କୃତି ବିହାର, ଭୁବନେଶ୍ୱର

UTKAL UNIVERSITY OF CULTURE, SANSKRUTI VIHAR, BHUBANESWAR

1. **Important Dates:**

Commencement of downloading of application from : **09.9.2022**

Last date of receipt of hard copy of application form : **11.10.2022 upto 5.00 P.M.**

2. (a) **Post :**

Sl. No	Name of the Department	Post	Number	Category
1	Deptt. of Vocal Music	Professor (Odissi Vocal)	1	UR
2		Associate Professor (Odissi Vocal)	1	UR
3		Assistant Professor (Odissi Vocal)	1	UR
4	Deptt. of Instrumental Music	Professor (Mardal)	1	UR
5		Associate Professor (Flute)	1	UR
6		Assistant Professor (Violin)	1	UR
7		Assistant Professor (Sitar)	1	UR
8	Deptt. of Odissi Dance	Professor	1	UR
9	Deptt. of Drama	Professor(Direction)	1	UR
10	Deptt. of Painting	Professor	1	UR
11	Deptt. of Applied Art & Design	Professor	1	UR
12	Deptt. of Print Making	Associate Professor	1	UR
13		Assistant Professor	1	UR
14	Deptt. of Sculpture	Associate Professor	1	UR
15		Assistant Professor	1	UR
16	Deptt. of Culture Studies	Assistant Professor	2	UR
17	Deptt. of Linguistics	Assistant Professor	1	UR

UR: unreserved

(b) **Scale of Pay**

- (i) **Professor.** Scale of pay in Cell-1 of Level 14 of the pay matrix under Odisha Revised Scales of Pay of University Teachers (UGC Scale of Pay) Rule, 2019 with usual dearness allowance and other allowances as may be sanctioned by the Government of Odisha from time to time.
- (ii) **Associate Professor.** Scale of pay in Cell-1 of Level 13A of the pay matrix under Odisha Revised Scales of Pay of University Teachers (UGC Scale of Pay) Rule, 2019 with usual dearness allowance and other allowances as may be sanctioned by the Government of Odisha from time to time.
- (iii) **Associate Professor.** Scale of pay in Cell-1 of Level 10 of the pay matrix under Odisha Revised Scales of Pay of University Teachers (UGC Scale of Pay) Rule, 2019 with usual dearness allowance and other allowances as may be sanctioned by the Government of Odisha from time to time.

3. Minimum Qualifications

Details of required qualification and Experience for the posts of Professor, Associate Professor and Assistant Professor in different disciplines shall, generally, be as per the UGC Regulations 2018 vide Notification No. F.1-2/2017(EC/PS) dated 18th July 2018. However, the details are given below.

Department of Vocal Music

I. Professor

Eligibility (A or B):

A.

- (i) An eminent scholar having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level institutions.
- (iii) Experience of guiding research at the doctoral level;
- (iv) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals
- (v) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018

OR

- B. A traditional or a professional artist, with highly-commendable professional achievement in the relevant subject,
- (i) Having Master's degree, in the relevant subject
 - (ii) Has been 'A' grade artist of AIR / Doordarshan in the subject(s) concerned
 - (iii) Has Ten years of outstanding performing achievements in the field of specialisation
 - (iv) Has made significant contributions in the field of specialisations and ability to guide research;
 - (v) Has participated in National / International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
 - (vi) Has the ability to explain with logical reasoning the subject concerned, and
 - (vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

II. Associate Professor

Eligibility (A or B):

A.

- (i) Good academic record, with a doctoral degree in the relevant subject;
- (ii) Performing ability of a high professional standard;
- (iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University/College;
- (iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications

OR

- B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:
- (i) been 'A' grade artist of AIR/Doordarshan in the subject concerned;

- (ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- (iii) experience in designing of new courses and / or curricula;
- (iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- (v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline in the relevant subject.

III. Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, PhD holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%*) in the relevant subject or an equivalent degree from an Indian / foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / PhD Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- e) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- (i) studied under a noted / reputed traditional Master(s) / Artist(s);
- (ii) has been 'A' grade artist of AIR / Doordarshan in the subject(s) concerned;

- (iii) has the ability to explain, with logical reasoning the subject concerned; and
- (iv) has adequate knowledge to teach theory with illustrations in the discipline concerned.

Department of Instrumental Music

I. Professor

Eligibility (A or B):

A.

- (i) An eminent scholar having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level;
- (iii) Experience of guiding research at the doctoral level;
- (iv) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals;
- (v) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018.

OR

B. A traditional or a professional artist, with highly-commendable professional achievement in the relevant subject,

- (i) Having Master's degree, in the relevant subject
- (ii) Has been 'A' grade artist of AIR / Doordarshan in the subject(s) concerned
- (iii) Has Ten years of outstanding performing achievements in the field of specialisation
- (iv) Has made significant contributions in the field of specialisations and ability to guide research;
- (v) Has participated in National / International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
- (vi) Has the ability to explain with logical reasoning the subject concerned, and
- (vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

II. Associate Professor

Eligibility (A or B):

A.

- (i) Good academic record, with a doctoral degree in the relevant subject;
- (ii) Performing ability of a high professional standard;
- (iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University/College;
- (iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- (i) been 'A' grade artist of AIR/Doordarshan in the subject concerned;
- (ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- (iii) experience in designing of new courses and / or curricula;

- (iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- (v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline in the relevant subject

III. Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, Ph.D holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%*) in the relevant subject or an equivalent degree from an Indian / foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a PhD Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- e) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
 - (i) studied under a noted / reputed traditional Master(s) / Artist(s);
 - (ii) has been 'A' grade artist of AIR / Doordarshan in the subject(s) concerned;
 - (iii) has the ability to explain, with logical reasoning the subject concerned; and
 - (iv) has adequate knowledge to teach theory with illustrations in the discipline concerned.

Department of Dance

Professor

Eligibility (A or B):

A.

- (i) An eminent scholar, having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level institutions;
- (iii) Experience of guiding research at the doctoral level;
- (iv) Outstanding performing achievement in the field of specialisation;
- (v) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals
- (vi) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018

OR

B. A traditional or a professional artist, with highly-commendable professional achievement in the subject concerned, who has

- (i) Master's degree in the relevant subject;
- (ii) Ten years of outstanding performing achievements in the field of specialisation;
- (iii) Made significant contribution in the field of specialisation
- (iv) Guided research;
- (v) Participated in National / International Seminars / Conferences / Workshops and / or recipient of National / International Awards / Fellowships;
- (vi) Ability to explain with logical reasoning the subject concerned;
- (vii) Adequate knowledge to teach theory, with illustrations in the said discipline.

Department of Drama

Professor

Eligibility (A or B):

A.

- (i) An eminent scholar, having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level institutions;
- (iii) Experience of guiding research at the doctoral level;
- (iv) Outstanding performing achievement in the field of specialisation;
- (v) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals
- (vi) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018

OR

B. A traditional or a professional artist, with highly-commendable professional achievement in the subject concerned, who has

- (i) Master's degree in the relevant subject;
- (ii) Ten years of outstanding performing achievements in the field of specialisation;
- (iii) Made significant contribution in the field of specialisation
- (iv) Guided research;

- (v) Participated in National / International Seminars / Conferences / Workshops and / or recipient of National / International Awards / Fellowships;
- (vi) Ability to explain with logical reasoning the subject concerned;
- (vii) Adequate knowledge to teach theory, with illustrations in the said discipline.

Department of Painting

Professor

Eligibility (A or B):

A.

- (i) An eminent scholar having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level institutions;
- (iii) Experience of guiding research at the doctoral level;
- (iv) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals
- (v) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018

OR

- B. A traditional or a professional artist, with highly-commendable professional achievement in the relevant subject,
 - (i) Having Master's degree, in the relevant subject(s)
 - (ii) Has Ten years of outstanding performing achievements in the field of specialisation
 - (iii) Has made significant contributions in the field of specialisations and ability to guide research;
 - (iv) Has participated in National / International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
 - (v) Has the ability to explain with logical reasoning the subject concerned, and
 - (vi) Has adequate knowledge to teach theory with illustrations in the said discipline.

Department of Applied Art and Design

Professor

Eligibility (A or B):

A.

- (i) An eminent scholar having a doctoral degree in the relevant subject;
- (ii) Have been actively engaged in research with at least ten years of experience in teaching in University / College and / or research at the University / National level institutions;
- (iii) Experience of guiding research at the doctoral level;
- (iv) Minimum of 6 (six) research publications in the peer-reviewed or UGC-listed journals
- (v) Has a total research score of 120, as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 dated 18 July 2018

OR

- B. A traditional or a professional artist, with highly-commendable professional achievement in the relevant subject,
 - (i) Having Master's degree, in the relevant subject

- (ii) Has Ten years of outstanding performing achievements in the field of specialisation
- (iii) Has made significant contributions in the field of specialisations and ability to guide research;
- (iv) Has participated in National / International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
- (v) Has the ability to explain with logical reasoning the subject concerned, and
- (vi) Has adequate knowledge to teach theory with illustrations in the said discipline.

Department of Print Making

I. Associate Professor

Eligibility (A or B):

A.

- (i) Good academic record, with a doctoral degree in the relevant subject;
- (ii) Performing ability of a high professional standard;
- (iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University/College;
- (iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- (i) eight years' experience of outstanding performing achievement in the field of specialisation;
- (ii) experience in designing of new courses and / or curricula;
- (iii) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- (iv) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.in the relevant subject

II. Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, Ph.D. holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%*) in the relevant subject or an equivalent degree from an Indian / foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / PhD Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws /

Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- e) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
- (i) studied under a noted / reputed traditional Master(s) / Artist(s);
 - (ii) has the ability to explain, with logical reasoning the subject concerned; and
 - (iii) has adequate knowledge to teach theory with illustrations in the discipline concerned.

Department of Sculpture

I. Associate Professor

Eligibility (A or B):

A.

- (i) Good academic record, with a doctoral degree in the relevant subject;
- (ii) Performing ability of a high professional standard;
- (iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University/College;
- (iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications

OR

- B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:
- (i) eight years' experience of outstanding performing achievement in the field of specialisation;
 - (ii) experience in designing of new courses and / or curricula;
 - (iii) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
 - (iv) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.in the relevant subject

II. Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, PhD holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%*) in the relevant subject or an equivalent degree from an Indian / foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- e) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
- (i) studied under a noted / reputed traditional Master(s) / Artist(s);
 - (ii) has the ability to explain, with logical reasoning the subject concerned; and
 - (iii) has adequate knowledge to teach theory with illustrations in the discipline concerned.

Department of Culture Studies

Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree in Culture Studies / Anthropology / Sociology / History / AIHCA / Language and Literature or any other relevant subject(s) as decided by the University Authority with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without*

including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, Ph.D. holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%) in the relevant subject or an equivalent degree from an Indian / foreign University.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- a) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B. The PhD degree in Culture Studies / Anthropology / Sociology / History / AIHCA / Language and Literature or any other relevant subject(s) as decided by the University Authority has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: *The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges (as per UGC Regulations-2018), shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

Department of Linguistics

Assistant Professor

Eligibility (A or B):

A.

- (i) Master's Degree in Linguistic or any other relevant subject(s) as decided by the University Authority with at least 55% marks for general category (or an equivalent grade in a point scale wherever grading system is followed) (*50% marks without*

including any grace mark procedure for SC, ST, OBC/SEBC, Differently abled, Ph.D. holders who have obtained their Master Degree prior to 19 September 1991, and candidates who have cleared the JRF Examination conducted by UGC only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%) in the relevant subject or an equivalent degree from an Indian / foreign University.

- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. program prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode;
- b) the Ph.D. thesis has been evaluated by at least two external examiners;
- c) an open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his / her Ph.D. work, out of which, at least one is in a refereed journal; and
- b) the candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- B. The PhD degree in Linguistic or any other relevant subject(s) as decided by the University Authority has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: *The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges (as per UGC Regulations-2018), shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

4. Age Limit

Minimum Age Limit: The Candidate must have attained the age of 21 years as on 01.8.2022.

Maximum Age Limit: No limit (Superannuation age becomes the maximum age limit by default) **(01.8.2022 is the reference date for calculation of age).**

Date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board / Council will only be accepted by the University.

The age of retirement on superannuation shall be sixty years. Hence, the candidates for different categories of posts should be well within that age to serve the University for a reasonable period of time before retirement.

5. Application form

Interested Candidates are required to download the prescribed application form from Utkal University of Culture website [www.uuc.ac.in\(Recruitment\)](http://www.uuc.ac.in(Recruitment)). The filled in hard copy of the downloaded form along with all relevant documents shall reach the University office by the stipulated date.

6. Mode of payment of Application fee

Application fee for candidates belonging to unreserved category is Rs 1,000/- and for those belonging to SC and ST category is Rs. 750/-. Candidates are required to make **on-line payment through SBI collect** by clicking on [www.uuc.ac.in\(Pay On-Line\)](http://www.uuc.ac.in(Pay On-Line)) under the head "Application Fee for Recruitment" under Miscellaneous Category. Candidates can use their Debit/Credit Cards for payment. Candidates can also make payment in cash at any SBI branch all over India by generating challan from SBI Collect. The payment ID along with date must be indicated in the application form at the specified place, failing which the application shall not be considered.

7. Submission of filled in Application Form

- (i) Applicants should submit three sets of the application form duly filled in their own handwriting along with self attested copies of the academic certificates, mark lists and research publications and books (three copies each), copy of the receipt of payment of application fee, API Score Sheet etc. so as to reach the undersigned **on or before 11th October, 2022 (5.00 P.M.) by Registered Post / Speed Post** only. Applications received beyond the last date shall not be entertained under any circumstances. The University shall not be responsible for postal or any other kind of delay.
- (ii) Candidates must enclose separate certificates in support of the number of years of P.G. Degree, Honours and / or General teaching experience reflecting the period with date and also Institutions.
- (iii) The prescribed API score sheet is to be downloaded from the University website and should be filled up and attached to the application form.
- (iv) Candidates interested to apply for more than one post, shall have to apply separately indicating the name of posts for which it is applied.
- (v) The envelope containing the filled in application form and other relevant documents must be superscripted with **the post applied for**.

8. Submission of application through proper channel

- (i) One set of application may be forwarded through proper channel with 'No Objection Certificate' from the employer for those who are already in service within the prescribed time limit. In case the application is not received through proper channel/with NOC by the time of interview, the candidate shall not be interviewed.
- (ii) In-service candidates are advised to request their employer or organization to send five years of CC Rolls (2012-2013 onwards) to the Registrar of Utkal University of Culture confidentially. In case the University does not receive the CCRs at least three days before the date of interview, the candidates shall lose the credit towards CCRs as provided in the UGC guidelines.

9. Government servants will not be accepted on deputation on Foreign Service terms and conditions, if selected.

10. Production of Original Certificate for Verification

- (i) Candidates are required to produce their original certificate/testimonials for verification at the time of interview.
- (ii) ST/SC and other reserved category candidates must furnish the relevant Certificates issued by the competent authority as per the Govt. of India norms.

11. Payment of T.A and DA for attending interview

No TA and DA shall be paid to the Candidates for appearing at the interview. However, SC/ST Candidates will be paid TA for attending interview as per the provisions contained in "The Orissa Reservation of Vacancies in posts and Services (for SC & ST) Rules, 1976" (if applicable).

12. Joining of Selected Candidates

Selected candidates will be required to join within one month from the date of issue of the appointment order unless otherwise specified or permitted. However, under no circumstances extension of time joining shall exceed ninety days from the date of issue of the appointment order.

13. Other Conditions

- (i) The UGC nomenclature of Assistant Professor, Associate Professor shall be treated as equivalent with that of Lecturer and Reader respectively.
- (ii) The medium of teaching in the University shall be English and / or Odia.
- (iii) Incomplete forms or forms received after due date shall be summarily rejected.
- (iv) All correspondences relating to the appointment shall be made to the Registrar, Utkal University of Culture, Sanskruti Vihar, Madanpur, Bhubaneswar-752054, Distt-Khorda, Odisha by designation. No correspondence will be entertained by name.
- (v) Issue of this advertisement does not make it binding on the part of the University to make appointment.
- (vi) The University reserves the right to accept single application in any discipline, if the candidate is otherwise found suitable.
- (vii) The University reserves the right to call only the selected candidates as decided by it for appearing at the interview and complete the process of recruitment at its own discretions/convenience. The University also reserves the right to cancel any or all the applications without assigning any reasons thereof. The University reserves the right to modify the positions, number of vacancies, selection or non-selection of candidate and to cancel or modify the advertisement without assigning any reason thereof.

Sd/-

**Registrar
Utkal University of Culture**